

ETHICAL LEADERSHIP



" GAINING INSIGHTS INTO THE WAY I LEAD AND THE FIVE PILLARS OF LEADERSHIP HAS BEEN TRANSFORMATIONAL FOR BOTH ME AND MY TEAM. I'LL REVISIT AND PRACTICE THE INSIGHTS AND TOOLS FOR YEARS TO COME."

≡ BENEFITS

Leadership is no longer just about being first, fast and fearless. Ethical leaders are reshaping the leadership paradigm by recognising that the key to lasting success is working towards a common purpose, leading with authenticity, and building and sustaining robust ethical cultures that support and inspire.

Using a blended learning approach, our customised **ETHICAL LEADERSHIP** programs are designed to help existing and emerging leaders build a positive ethical environment that enables their teams to act with purpose and direction. They provide deep insight into personal leadership styles and the five foundations of an ethical leader: awareness, courage, influence, imagination and wisdom.

In the face of challenging conditions, many leaders are tempted to focus their efforts on increasing compliance measures to prevent 'bad' behaviour. This over-reliance on regulation can be counter-productive. Organisations that foster ethical leadership are more likely to rely on personal responsibility, collaboration and innovation to succeed, rather than rules, compliance and control.

ETHICAL LEADERSHIP will help your organisation;

- Unite teams behind a shared vision
- Enable innovation by strengthening the moral imagination of your leaders
- Identify opportunities to create operational efficiencies by better aligning purpose and values, with policies, systems and procedures
- Build a cohesive culture of ethical leaders
- Build a strong foundation for an ethical and resilient business.

▬ LEARNING OUTCOMES

The most successful leaders inspire others to embrace a common goal through recognising shared purpose and values. They build and maintain effective relationships by living and leading with integrity.

ETHICAL LEADERSHIP participants will be able to:

- Identify their leadership style and the five pillars of ethical leadership
- Build on their strengths to make responsible decisions in complex situations
- Use an ethical decision making framework to develop strategies and manage risk
- Shape a workplace culture of engaged and productive staff
- Translate organisational purpose into meaningful team objectives
- Develop skills in resilience to lead well during periods of turbulence and change.

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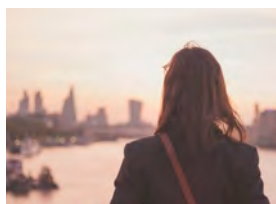
"THERE'S A DEEPER SENSE OF TRUST AND MOTIVATION AMONGST MY TEAMS NOW THAT WE'RE ALL WORKING TOWARDS THE SAME PURPOSE."

WHO IS IT FOR?

Our ETHICAL LEADERSHIP programs can be tailored to suit leadership capabilities and key areas for development – ranging from half day through to five day programs. Our leadership suite has been delivered across a broad range of sectors – from military and not-for-profits to start-ups and ASX100 board and executive teams.



FIVE FOUNDATIONS OF AN ETHICAL LEADER



THE ETHICS CENTRE

The Ethics Centre is an independent not-for-profit organisation that has been working for over 25 years to improve lives and support communities built on strong ethical foundations. The Ethics Centre remains the only organisation in the world providing practical guidance on complex ethical issues across all levels of society. Within communities and across continents, we work with individuals and families, organisations and industries, militaries and governments, to help people embed ethics at the centre of their decisions and actions.



FIND OUT MORE

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