

ETHICS COUNSEL



" I'D MISSED SOME THINGS. PEOPLE WHO WOULD GET CAUGHT UP. KNOCK-ON EFFECTS I HADN'T THOUGHT THROUGH. THIS HELPED ME THINK MORE, PRESS PAUSE AND DO BETTER."

Sometimes good people make bad decisions and the fallout can be devastating. Victims of unethical behaviour can suffer financial loss, health problems or acute emotional distress. Those who behave unethically can face derailed careers and livelihoods, with potentially serious mental health and family impacts.

ETHICS COUNSEL is a nine session program for professionals who have breached an ethical framework, guideline or code of practice and are required to undertake remediation. Consisting of 90 minute, one-on-one counselling sessions, it provides a confidential and independent space for reflection, understanding and education about their behaviour.

The program builds skills in ethical awareness and capacity for ethical decision making and leadership.

≡ BENEFITS

People are often exposed to the toughest ethical challenges of their lives at work. When ethical failure occurs, organisational culture can fracture and break down, causing far-reaching effects on psychological, professional, financial and social wellbeing.

ETHICS COUNSEL will help your organisation;

- Build practitioners professional skills in managing complex issues and their capacity for ethical leadership
- Develop capacity and improve professional practice by ensuring your people learn from challenging experiences
- Demonstrate the importance of remediation over and above punitive measures such as fines, bans or supervision.

▬ LEARNING OUTCOMES

By the end of the program, participants will have moved from a very limited understanding of their breach to a much deeper understanding of themselves and their behaviour, and a more confident engagement with professional and personal responsibilities.

ETHICS COUNSEL participants will be able to;

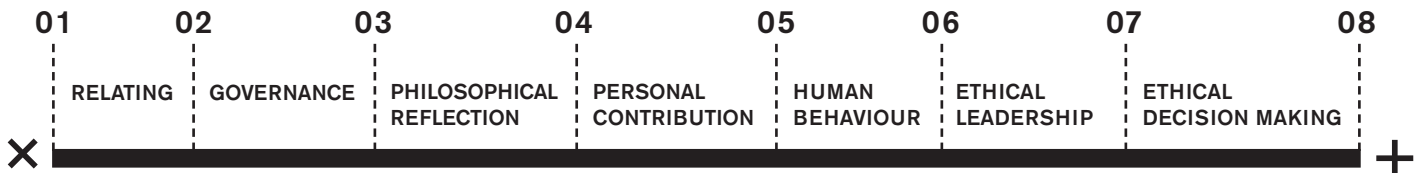
- Use self-awareness skills to understand past behaviour
- Recognise the role of governance, including codes and law, in ethical decision making
- Ask the right questions in complex situations – those that stimulate critical thinking and draw out underlying presumptions
- Identify and understand other perspectives
- Recognise the role of human nature and cognitive bias in ethical decision making
- Apply an ethical decision making framework to complex issues.

ETHICS COUNSEL

"I CAN'T BEGIN TO TELL YOU WHAT A PROFOUND IMPACT IT HAD ON ME. MY GENUINE EXPRESSION OF THANKS WILL BE MY PERSONAL CONDUCT FROM NOW ON."

WHO IS IT FOR?

ETHICS COUNSEL is available to anyone required to undertake ethics remediation due to a professional, organisational or public enquiry into their behaviour. Participants come from diverse industries and a range of roles within an organisation. Most transgressions are not motivated by greed or self-interest, but instead can be breaches of confidentiality, poor record-keeping, poor business practices or inappropriate use of qualifications. Participants are generally ordinary people who, for various reasons, have ended up making a severe error of judgement.



THE ETHICS CENTRE

The Ethics Centre is an independent not-for-profit organisation that has been working for over 25 years to improve lives and support communities built on strong ethical foundations. The Ethics Centre remains the only organisation in the world providing practical guidance on complex ethical issues across all levels of society. Within communities and across continents, we work with individuals and families, organisations and industries, militaries and governments, to help people embed ethics at the centre of their decisions and actions.



FIND OUT MORE

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