

THE ETHICS CENTRE

Annual Report 2022–23

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ETHICS IS
AT THE CENTRE OF
BEING HUMAN

WHAT THE PEOPLE AT THE CENTRE OF OUR WORK SAY



“ I have come to believe that The Ethics Centre may very well be the conscience of the country. It is an organisation where the big questions and choices we face as a nation, as groups, and as individuals are explored freely and openly. The Ethics Centre does not shy away from any of it – The Ethics Centre leads.”

Member of The Ethics Centre

“ Thank you so much for making these sessions accessible to us. They are such a great way to bring community together, provide access to important conversations people may miss otherwise and to progress action for the common good in local community.”

Blue Mountains Womens Health and Resource Centre, tuned in to 'The Ethics of...' series livestream

“ 10/10 day at Festival of Dangerous Ideas. Big highlight was seeing Alok speak – my palms were sweaty, knees weak, arms were heavy. Lots of open discourse and thought-provoking conversations were had. I love this.”

2022 Festival of Dangerous Ideas attendee

“ The call was an invaluable experience that helped me think about new perspectives I had not considered ... I feel less anxious and ready to take the next steps.”

Ethi-call caller



“ Our week in residence was such a joy, we connected with so many wonderful people ... and were able to find the time and space to create something strange, beautiful, disturbing, and evocative of collective stories of care in the climate crisis.”

2023 Residents
Dr Chloe Watfern
and Dr Priya Vaughan

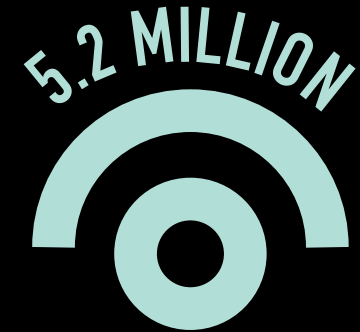
“ I want to thank The Ethics Centre for their free online course on applied ethics ... It is smart, on point, easy to follow and just extremely well done.”

Ethics Unboxed learner

2022-23 HIGHLIGHTS



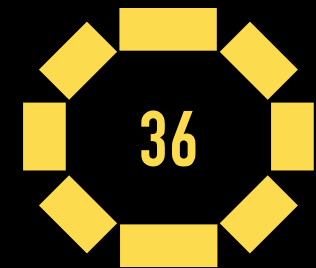
members of
The Ethics Centre,
welcoming 299 more
members into our community,
growth of 13%



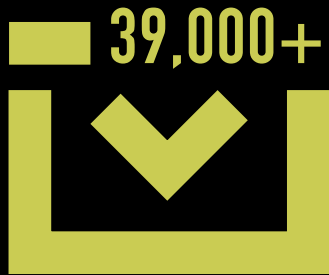
website views,
across The Ethics Centre and
Festival of Dangerous Ideas,
an increase of 13%



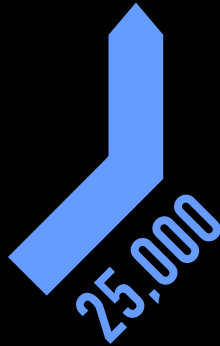
podcast downloads reached,
across 4 series: FODI, Little
Bad Thing, Leading with
Purpose, Life and Debt



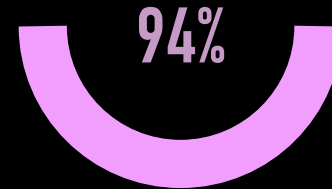
member organisations
of the Ethics Alliance, a
network of organisations
united in embedding ethics at
the centre of what they do



39,000+
email subscribers
to The Ethics Centre and
Festival of Dangerous Ideas



25,000
minutes
of Ethical counselling



94%
of people who used Ethical counselling
reported their session gave
them a better way to think
about difficult issues in the
future



3.1 MILLION
individual reads of content
on The Ethics Centre website,
a 16% increase



6,230
total signatories
to The Banking and
Finance Oath,
a 13% increase



711,743
views of The Ethics Centre
and Festival of Dangerous
Ideas videos,
a 9% increase, amounting to
32,000 hours watched



99,887
fans in our social media
community
across Facebook, LinkedIn,
Twitter, Instagram and
YouTube, a 15% increase



166 MILLION
potential audience reached
by media coverage that
featured The Ethics Centre or
Festival of Dangerous Ideas,
a 77% increase

2022-23 Reflection

One of the most potent allegories ever to be developed by a philosopher is Plato's allegory of 'the cave'.

The story centres around a community of people who are bound, from head to toe, while facing a wall. For the entirety of their lives, nothing is to be seen other than two-dimensional shadows cast by whatever passes between their backs and the source of illumination (the sun or a raging fire). Knowing of no other way to see the world, the chained viewers believe that all of reality is represented by the shadows they perceive. Worse still, they have no concept of 'shadows' that might shake their conviction that what they see is 'real'. Then, one fateful day, a single individual manages to break their bonds. Free to roam, they encounter a three-dimensional world of colour. Then – only then – do they realise that their life has been defined by error; that the shadows that they once took to represent the whole of reality are nothing more than a simplistic rendering of something far more complex, compelling and beautiful. Inspired by this new understanding, the person returns to liberate others. At first, they are mocked, labelled a lunatic, accused of heresy. Eventually, enough people are freed from their shackles and learn to see.

I used to think it obvious that everyone would jump at the opportunity to be liberated from ignorance. Indeed, most of my working life has been animated by Socrates' great maxim that, "the unexamined life is not worth living". After all, is it not our ability to acknowledge, but also transcend our instincts and desires that makes us human? Is it not obvious that a refusal to examine our lives and to make conscious choices is actually a refusal to embrace the fullness of our humanity? And is it not the task of philosophy – especially ethics – to help equip us so that we might better manage the complexity that is to be found once the chains of unthinking custom and practice are loosened?

As it happens, the 'shadows' are far more attractive than I had supposed. In a world of increasing complexity, I have been surprised to see an increasing number of people yearning for their chains in the hope that they might recover the simpler two-dimensional world that they have left behind. I see this in an urge to force what is inherently complex into a deceptively simple form. This is an escape back into a world of shadows – an easier path than that of learning how better to deal with complex reality.

The truth is that most of the important things in life are complex. The 'messiness' of the human condition comes from the fact that we have the capacity to make conscious (and conscientious) choices but in circumstances of radical uncertainty. Too often, the choice is not between 'good' and 'bad' or 'right' and 'wrong'. Values and principles of equal weight can pull us in opposite directions. It is easy to become 'stuck', or to face the prospect that the 'least bad' alternative is your only viable choice.

The job of The Ethics Centre is to help address this messy reality – by bringing ethics to the centre of everyday life. We do not advocate 'ethical perfection' – for it is an impossible, flawed ideal. We simply want to help people to be better equipped to live in the uncomfortable light of reality ... in all its complexity.

That is why we present the Festival of Dangerous Ideas (FODI). Its latest manifestation, presented at Carriageworks in late 2022, was a triumph. It's impossible to express my admiration for the effort made by my colleagues in presenting what was, by any standard, a world-class event. It is why we offer the Ethi-call service which grows in strength every year – thanks to a team of dedicated employees and volunteers who offer this unique service to people facing ethical issues of every size and type. It is why we offer consulting services to organisations in need of expert assistance. The Centre is not a consulting organisation – we are an ethics centre that does some consulting. Yet, we know that our independence and unrivalled subject-matter expertise is valued – especially at the most critical moments in an organisation's life. It is why we reach out to organisations, large and small, through the Ethics Alliance.

This is not a group of organisations that claim to be more or less ethical than others. It is, instead, a collection of people who simply want to do better – by sharing insights derived from the experience of others. It is why we publish and present a broad range of material – in multiple forms – that seek to highlight the major issues of the day. And finally, it is why we seek to serve as a catalyst and enabler of initiatives like Primary Ethics and the Banking and Finance Oath (BFO).

But what of the future? As foreshadowed in our last review, we are extremely excited about the establishment of the Centre's Youth Advisory Council. This diverse group of people are now working together to help inform the Centre's agenda for the future. I believe that they represent a new generation who really 'get' ethics in a way that earlier generations have struggled to do. And there are larger plans afoot. In partnership with the University of New South Wales and the University of Sydney we are making significant progress in our joint plans to establish an Australian Institute of Applied Ethics (AIAE) – a truly national body with a hub in Sydney and nodes in every State and Territory.

For now, I wish to thank everyone who supports our work. Not least: my colleagues (paid and volunteer), those who serve on the Centre's Board or who work within the organisation on a day-to-day basis, our Members, Catalysts, our broad base of donors and the wider members of the public who engage with us throughout the course of each year.

Ours is a complex world. But when we embrace the ethical dimension of our lives; when we live in the light, nothing can overwhelm and everything becomes possible.



Dr Simon Longstaff AO
Executive Director



What is Ethics?

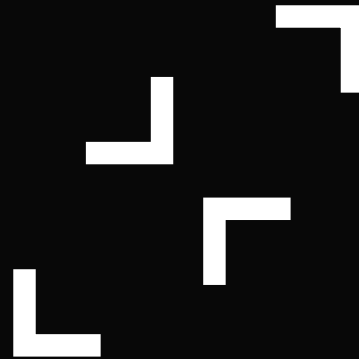


ETHICS IS ABOUT RELATIONSHIPS.

Us and the lives we choose to live.

Us in relationships with each other.

Us in the context of the world we all live in.

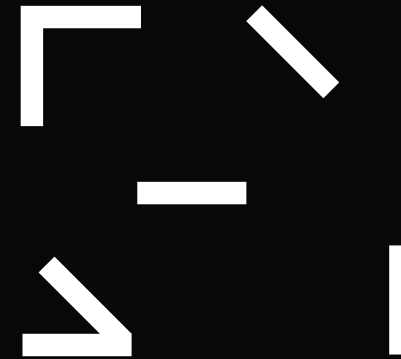


KNOW YOUR WORLD. KNOW YOUR SELF.

Ethics extends a great invitation.

To know our world, each other and ourselves.

An unexamined life is not worth living.



NAVIGATE COMPLEXITY.

Our human experience can be complicated.

Ethics can guide us through complex terrain.

Ethics supports making good choices.

Our Strategic Pillars for Change

We bring ethics to the centre of everyday life in three strategic ways:



The Ethics Centre's role is unique.

We advocate for higher ethical standards in all areas of society, including business, politics, finance, sport, energy, the military, NGOs and more. We work to hold open civic space to debate and discuss the ideas that define our time. When people or organisations need an independent consultant on ethical dilemmas, we provide that confidential service. We provide ethics counselling to anyone who needs it.

We promote ethics to all – from children in schools to the houses of parliament and Australia's business leaders – as a way to realise our vision for a better world.

Let's explore how.

DEMONSTRATING & SUPPORTING GOOD DECISION MAKING

Our decisions shape the world, one at a time. Philosophers have examined the underlying structure of decision making. It is reflected in the core question of ethics, first posed by Socrates as 'what ought one do?'



The challenge is that decision making is individual in nature – we're influenced by a singular viewpoint, by habits or by societal norms. And however well-intentioned we all are toward our choices, they are frequently driven by subconscious bias and conformity.

But the decisions we make as individuals are collective in their impact. Each choice we make leaves an imprint on our own lives, those around us and the world at large. Choices matter.

That's why supporting good decision making is a key strategic pillar for The Ethics Centre. Ethics is central to our capacity to make decisions that are good and right, and in doing so, we forge a better society.



ETHI-CALL

For more than 30 years, Ethi-call – The Ethics Centre’s free independent helpline – has supported people all over the world to navigate difficult ethical life decisions. This year, the trained volunteer counsellors delivered close to 25,000 minutes of counselling, providing a reflective space to explore ethical dilemmas in a safe, confidential environment. The skills and insights provided during these sessions have a remarkable, long-lasting impact. 94% of callers reported their session gave them a better way to think about difficult issues that they face and 83% felt better equipped to deal with ethical issues in the future. Ethi-call’s Net Promoter Score is an impressive 78.

“ This session exceeded my expectations. I was initially just hoping for someone to hear me out and help me unravel a messy work-based issue and allow me to come up with a clear, fair and ethical decision moving forward. Not only was I supported to unravel the messy situation, but I was able to review it using different lenses and clearly determine how to use my values to come up with a decision that would suit me and everyone involved.”

Ethi-call caller

“ This session allowed me to understand the source of my discomfort about settling a situation that was actually me crossing my own strongly held values and principles. This allowed me to wholly dismiss a solution that doesn’t align with what I feel is fair and responsible for the sake of expediency. It also allowed me the freedom of mind to get started immediately on a better and more integral solution. Thank you!”

Ethi-call caller



SUPPORTING FINANCIAL EMPOWERMENT

A Project by Banking and Finance Oath Young Ambassadors

Humans have always used stories to make sense out of our chaotic world. Systemic change can happen through storytelling, which is why the 2022 Banking and Finance Oath Young Ambassadors chose, through storytelling, to humanise vulnerable customers who feel unempowered from the system. The Young Ambassadors recognised financially empowered groups are more likely to advocate for their unique needs when engaging with financial services. This project aimed to increase awareness within the industry of the issues vulnerable people face with a focus on young migrants, First Nations and women. The Banking and Finance Oath grew to 6,230 total signatories.

“As young finance and banking professionals, it is up to us, the next generation, to improve our industry’s moral and ethical standards. It has been a tremendous experience.”

Hamid Yahyaei,
2022 Banking and Finance Oath Young Ambassador



UNDERSTANDING MORAL INJURY

Helping Organisations Better Support Their Staff

As a result of the pandemic, many people experienced a changed and difficult working environment. Especially in frontline industries like healthcare, staff were asked to significantly adjust their work practice, reprioritise their efforts and make decisions on which they may have conflicted views. Moral injury occurs when we are forced to violate our ethical values, resulting in a serious impact on our wellbeing. This year the Centre supported a major regional public healthcare provider to educate their workforce on recognising and addressing moral injury through the creation of a set of videos and written content, alongside access to Ethi-call.



ETHICS COUNSEL PROGRAM

Providing Ethical Guidance to Professionals

This year saw a significant increase in referrals of medical practitioners to the Centre’s Ethics Counsel program. Ethics Counsel is an intensive one-on-one program for professionals to support better decision making and ethical behaviour. It is appropriate for professional development and in response to ethical transgression. The program blends ethical and psychological evaluation to enhance and develop the ethical awareness, ethical judgement and ethical courage of participants. Sadly, Philip Wright, who was instrumental in the development and delivery of the program, passed away this year. A wonderful teacher and mentor to many clients, Philip will be fondly remembered for his meaningful contribution.

BUILDING & MAINTAINING A CIVIL SOCIETY

A civil society is an open society. One in which ideas, ideals and beliefs can be addressed openly, with mutual respect. It doesn't mean that everyone has to have the same views or perspectives, rather that discussion and interrogation of ideas is not only possible, but undertaken for the pursuit of the greater good.



Ethics invites engagement with alternative points of view. Through connection and empathy, change becomes possible. This is only achieved by listening, questioning, discovering and interrogating the things that we consider to be true.

At The Ethics Centre we champion the examined life. We provide safe spaces where conversations can occur and where people can challenge their own assumptions about what ought to be done.

We aim to create opportunities in which people can explore ethical questions; respectful conversation, civic debate and bring together different perspectives.

FODI RETURNED LIVE IN 2022

On 17-18 September 2022, after a two-year hiatus, Festival of Dangerous Ideas (FODI to its fans) was presented live in Sydney.

72 speakers and artists from across Australia and around the globe gathered at Carriageworks to present an 'All Consuming' program featuring: Senator Jacqui Lambie, Facebook whistleblower Frances Haugen, crisis historian Adam Tooze, tech writer Kevin Roose, Harvard historian Stephen Pinker, global non-binary poet activist Alok Vaid-Menon, period preacher Lucy Peach, Joanna Bourke, Jess Hill, Sisonke Msimang, Badiucao, Saxon Mullins, Nick Byrant, Bronwyn Penrith alongside A Rational Fear and The Minefield Live with experiences including First Nations major work by Brook Andrew, Whole Glory live anonymous tattoos by US artist to the stars Scott Campbell, Counterpilot's Truthmachine, performances by Legs On The Wall, books by Gleebooks, food from Kitchen by Mike and more.

THE ETHICS CENTRE PRESENTS
**FESTIVAL OF
DANGEROUS
IDEAS**
CARRIAGEWORKS
17-18 SEP 2022

THE ETHICS CENTRE PRESENTS
**FESTIVAL OF
DANGEROUS
IDEAS**

LIVE + ONLINE

72 SPEAKERS AND ARTISTS

8 INTERNATIONAL GUESTS

49 LIVE EVENTS

6 FREE ACTIVATIONS

3 EXPERIENTIAL SESSIONS

FIRST FODI ART COMMISSION

15,747 FESTIVAL FOOTFALL

344K WEBSITE VIEWS

50% RETURN AUDIENCE

43.1 MILLION MEDIA COVERAGE REACHED

21% GROWTH ACROSS FODI SOCIAL CHANNELS





“ FODI is one of the rare events I’ve spoken at that feels like it actually has a purpose, and people who come back year after year, not because of who the speakers are, but because they trust that the event has been thoughtfully curated and designed.”

New York Times Tech Reporter and Host of *Rabbit Hole* podcast,
Kevin Roose

“ When we first conceived of FODI, more than a decade ago, it was with a serious intent – to create a world-class ideas festival that would defend that ever-shrinking sweet spot: the middle ground ... this legacy continues today and feels as vital as ever.”

Dr Simon Longstaff in *Broadsheet*, 26 July 2022



BRINGING PEOPLE TOGETHER

Annual Program of Events, Residencies and Partnerships

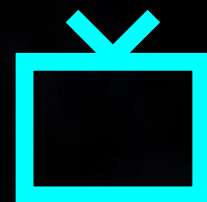
For the first time, The Ethics Centre announced an annual program of events and partnerships designed to inspire returning attendees, and connect new audiences with ethics. Topics for events focussed on those ethical issues that impact everyday life – secrets, protest, politics and more. At sold out in person events throughout the year more than 600 people came together for these important conversations. The Centre continued to prioritise subsidising ticket prices and resourcing livestreaming, to ensure access for all audiences – more than 1,900 people tuned into a livestreamed event. This year saw the introduction of The Ethics Centre Residency Program. Open to anyone, it provided complimentary space in the Centre's Lab, enabling a diverse range of projects and practitioners to progress their work and its connection to ethics.



The Ethical Lens on Breaking News

The media continues to provide a powerful way to bring ethics to a broad, national audience. In the past 12 months, The Ethics Centre provided comment, analysis and contributed to debates of national interest, including corporate trust and culture, AI and the Voice to Parliament. The Festival of Dangerous Ideas, with its coverage of complex issues around social media, international politics, free speech and race also provided an increase in media reach and opportunities – generating over 220 international media mentions and a global reach of 35.6 million. The Centre was featured on major media programs nationally, including Q&A, Sky News, ABC Radio, The Guardian, The Australian, The Sydney Morning Herald and the Daily Telegraph, reaching an Australian audience of over 166 million Australians (potential audience reach), an increase of 77% on the previous year.

Content Highlights



MOST WATCHED



CONVERSATION

In Conversation with Teela Reid



EXPLAINER

What is ethics?



FODI VIDEO

Ageing is a Disease

The Ethics Centre creates content to promote ethical literacy and unpack the complexities of everyday life. Our content-led approach connects a wide range of audiences to our work, supports key campaigns, and drives membership, while providing a considered approach to discussing the ethical issues our society faces.

In 2022-23 our content strategy delivered significant results with 3,100,000 individual reads of our articles, 712,000 views of our videos and 76,000 listens of our podcasts.

“ I hope that everyday Australians are able to take this opportunity this year to actually reflect and educate themselves on the bigger picture.”
[On The Voice to Parliament]

Wiradjuri and Wailwan woman & lawyer, Teela Reid

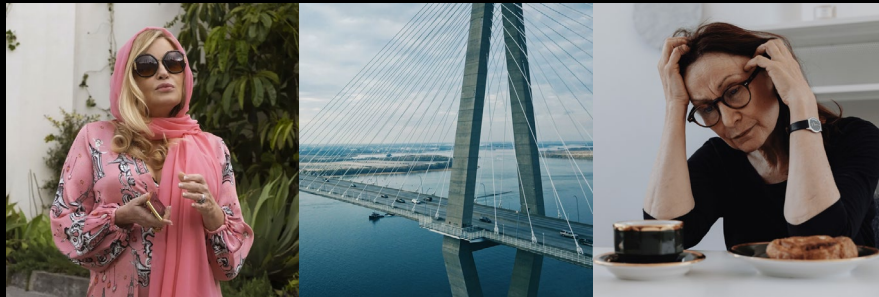
“ Ethics tries to help us define the conditions of a good choice, and then figure out which of our available options is the best one.”

The Ethics Centre

“ A healthy diet and exercise is a pathway, but we can make medicines that are 100x more powerful than a treadmill!”

Biologist,
David Sinclair

MOST READ



OPINION

The craven morality of The White Lotus

“They’re a den of thieves and miscreants, whose naked wants trump any sense of obligation to one another.”

Philosopher,
Joe Earp

BUSINESS

The untold damage the PwC scandal has done to the professions

“Auditors should be the quintessential professionals – independent and divorced from the ethos of the market. So, when an auditing firm, like PwC, works for government, it is assumed they can be trusted. Until they cannot.”

Philosopher,
Dr Simon Longstaff

EXPLAINER

Moral injury

“Moral injury occurs when we are forced to violate our deepest ethical values and it can have a serious impact on our wellbeing.”

The Ethics Centre

MOST LISTENED TO



FODI PODCAST

Religion Poisons Everything
(Christopher Hitchens, FODI 2009)

“Please give me the strength to realise that I’m only on the first step on a voyage of inquiry.”

Journalist, Christopher
Hitchens

EVERYDAY ETHICS PODCAST

Little Bad Thing: All’s fair in love and war

“Sometimes good systems require individual people to make the decision that feels bad.”

Philosopher, Eleanor
Gordon-Smith

BUSINESS PODCAST

Life and Debt: The future of debt

“Attitudes towards debt are changing, young people need to educate themselves more on debt and be aware of the resources available.”

BFO Young Ambassador,
Iqra Bhatia

REVITALISING AUSTRALIA'S ETHICAL INFRASTRUCTURE

Ethical infrastructure is a critical component to the ethics of the nation. It refers to the institutional arrangements – like the professions, the media, political parties, churches and the other informal structures – that regulate the use of power in society.



While Australians depend on this ethical infrastructure for our health, safety and prosperity, the past decade has seen a precipitous fall in the public's trust in these institutions, as well as an erosion of their core purpose – that of serving the greater good.

Strengthening Australia's ethical infrastructure will help unlock a \$45 billion GDP dividend per annum by increasing Australia's trust levels and building social cohesion.

The Ethical Advantage, published by Deloitte Access Economics 2020

The Ethics Centre is striving to repair and galvanise the ethical infrastructure of today to create a better tomorrow.



YOUTH ADVISORY COUNCIL

The key strategic youth initiative this year was the formation of The Ethics Centre's inaugural Youth Advisory Council. With strong interest from 74 people, the final 12 selected for the 2023 Council are a diverse group of high school and university students and early career entrants located in regional and metropolitan areas across Australia.

Alongside an interest in ethics, they are passionate in their commitment to civil debate about difficult topics, including: equitable access to healthcare, business ethics, the drivers of social change, medical research, the media, AI, education, leadership in politics and gender. They are aged between 13 and 25 years.

A youth strategy for any organisation should have the voices and experiences of young people at the centre of its development process. Along with meeting quarterly, they will be directly involved in consultation and development of our youth strategy which we are undertaking over the next six months.



ETHICS ALLIANCE

A collaborative space for leaders

The Ethics Alliance provided its 36 corporate members with an opportunity to learn and adapt with support as we emerged from the challenges of the pandemic. Through 30 hours of both virtual and in person gatherings (almost double the previous year), the participating leaders were able to draw on each other's insights to address the changing work and societal environment, with a focus on deep conversations around hybrid working, greenwashing, AI, ESG, and corporate responsibility and trust.



MORAL COURAGE

Helping high school students navigate complex issues

Developed in partnership with Relationships Australia NSW, the Moral Courage program for high school students was selected to be on the NSW Department of Education's Wellbeing Programs Panel. A decision making capability building program, it supports students to develop the moral courage to better navigate the complex issues they face. The Centre trained and accredited a cohort of youth facilitators in February and March 2023 and a partnership with Sydney Secondary College Leichhardt Campus and Dulwich High School of Visual Arts & Design completed the accreditation process. A pilot of the program to groups of Year 8 and Year 9 students was also completed at Knox Grammar School in May and June 2023.

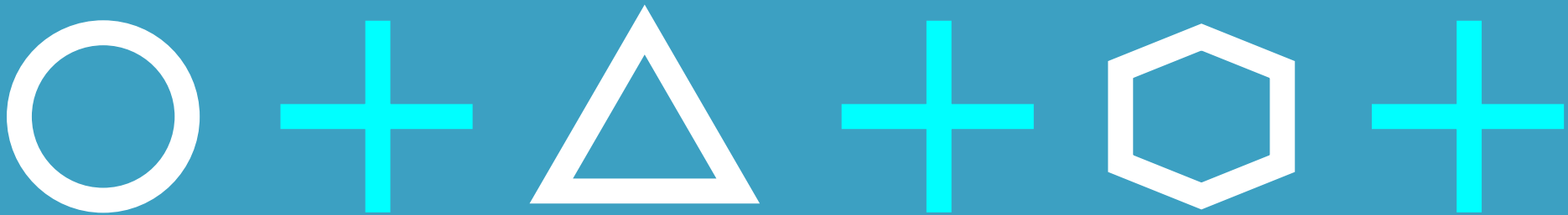


EVEREST CULTURE REVIEWS

Providing organisations with a roadmap forward

This year, The Ethics Centre was commissioned to undertake two Everest Culture Reviews of organisations. An organisation's culture might not always reflect the commitments laid out in its ethics framework – its purpose, values and principles. These in-depth reviews are significant in both scope and complexity, as the Centre helps an organisation understand their current culture and identify gaps between their ideal, and what's lived. An Everest Culture Review reveals misaligned systems, processes and behaviours, highlighting the roadmap to purpose, in alignment with the values and principles of an organisation. The majority of our Everest reviews are kept confidential by the Centre's clients, however high profile reviews from the past that provide examples of this work are the Cricket Australia 'ball tampering' review and the Australian Olympic Committee culture review.

Fundraising & Membership



The generous and unwavering engagement with our work from our members, donors, volunteers and supporters, enables us to continue to be an independent advocate for ethics in everyday life, in all areas of society – from our institutions, to the personal, across business, politics, education, energy, NGOs and more.

Just as we are always blown away by the generosity of those who can give larger gifts, we are also thankful for those who give what they can spare. We are so grateful for the community of people who commit to an annual membership or regular donations, allowing us the certainty to innovate and plan ahead. This year the Centre's community of members grew to 872, comprising 299 new members with a renewal rate of 75% for existing members. Our annual appeal raised \$327,742 in untied donations to the Centre, enabling us to continue to run events, produce podcasts, commission and publish articles on the issues and ideas that are core to being human – and to offer everything we do either free to the public, or keep our prices affordable. These funds also support Ethi-call, our free ethics counselling service so our volunteers can continue to provide expert and impartial guidance to help people make their way through life's toughest challenges.

A highlight of the last 12 months saw Festival of Dangerous Ideas bring over 16,000 people together at Carriageworks. Events like this, as well as 'The Ethics of...' series, and our new In Conversation program are affordable and accessible because of donations, sponsors, ticket buyers, members and volunteers. They enable us to offer both in-person and livestreamed experiences which ensures our program is accessible to as many people as possible.

Thank you to our donors and supporters who support the ongoing development of our youth engagement strategy, and to engage new philosophers to work with the centre and offer broader perspectives and new voices.

As the new financial year commences we are energised to find new ways to engage with our current advocates, and also to grow our network of supporters of good ethics in every part of life.

Major Donors & Supporters of The Ethics Centre



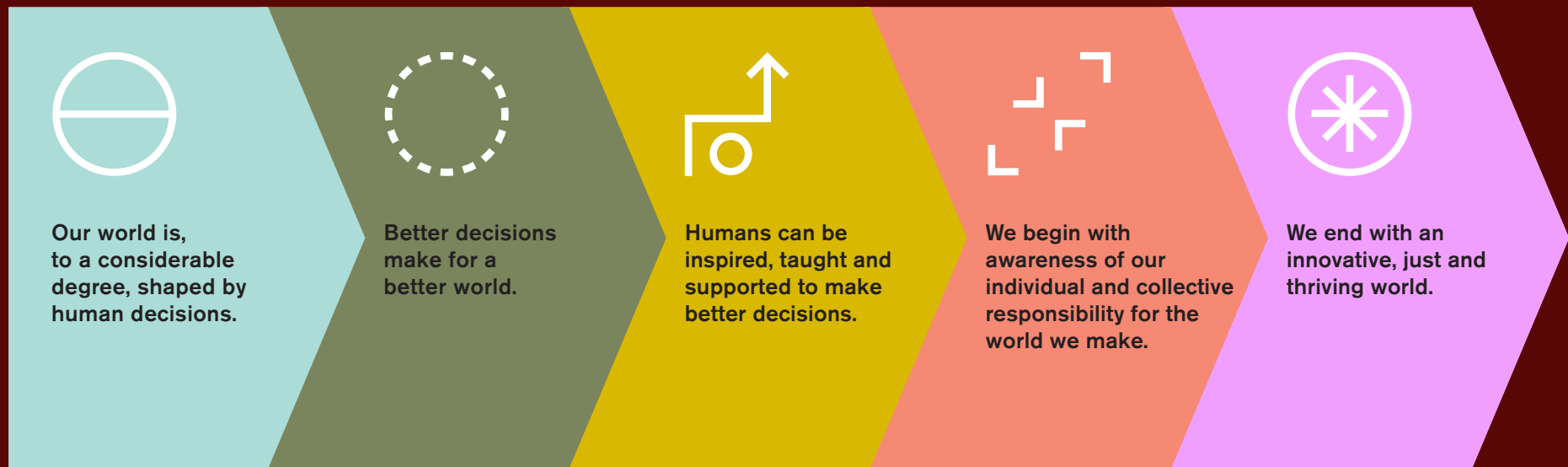
 Robert Albert AO RFD RD	 BHP	 Dick and Pip Smith Foundation	 Ferris Family Foundation	 Stephen Fitzgerald AO	 Joblink Plus	 John B Foundation
 Peter Joseph AM	 Manos Foundation	 David Moffatt	 Michael Pain	 Marco Rossi	 Jost Stollmann	 Third Link Investment Managers
 Trawalla Foundation	 Steve Tucker	 Karen Wood	 John Wylie	 Alexander & Amely Zaininger		

Our deepest gratitude goes out to all our members, donors, Catalysts and supporters for believing in our work and for staying with us in good times and during hardship.

We take this opportunity to particularly thank the above major donors who have gifted significant donations to The Ethics Centre this financial year. With their support we're building a better world where everyone makes more ethical decisions.

Our Theory of Change

Our theory of change is ambitious. Central to this ambition is generating system level change. But system level change only begins at an individual level. Here's how:



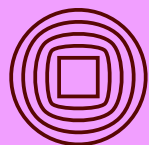
Looking Forward

Like you, we passionately care about creating a better world. In the next year, we will pursue priority programs in:



Good Decision Making

A better world can only be realised when good decision making is combined with active participation. This year we've seen the huge impact of increasing our capacity to directly support good decision making through an expanded Ethi-call service. We will continue to find ways to enhance the ethical literacy of all Australians, improving their ability to integrate ethics into decision making.



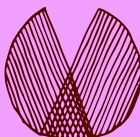
Rebuilding Ethical Infrastructure

We are committed to repairing and galvanising the ethical infrastructure of today to create a better tomorrow through education initiatives and working with organisations to navigate the complex ethical challenges.



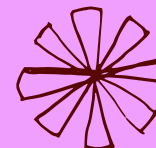
Supporting Student Wellbeing

Creating a better future starts with education. In partnership with Relationships Australia NSW, we will bring our Moral Courage Program to more high schools, to provide young people with the skills to meet the ethical challenges they face with resilience and courage.



Youth Engagement in Ethics

We are championing improved ethics awareness in the next generations, by investing more with younger generations of Australia and building on their natural affinity with the topic of ethics.



Ethics Discussions for a New World

We are working on a range of programs and events that foster an open society and ethical deliberation. We are planning an extensive program of new events and content that are both 'live' and 'digital'. We are also always looking for new ways to deepen our engagement with members and supporters.



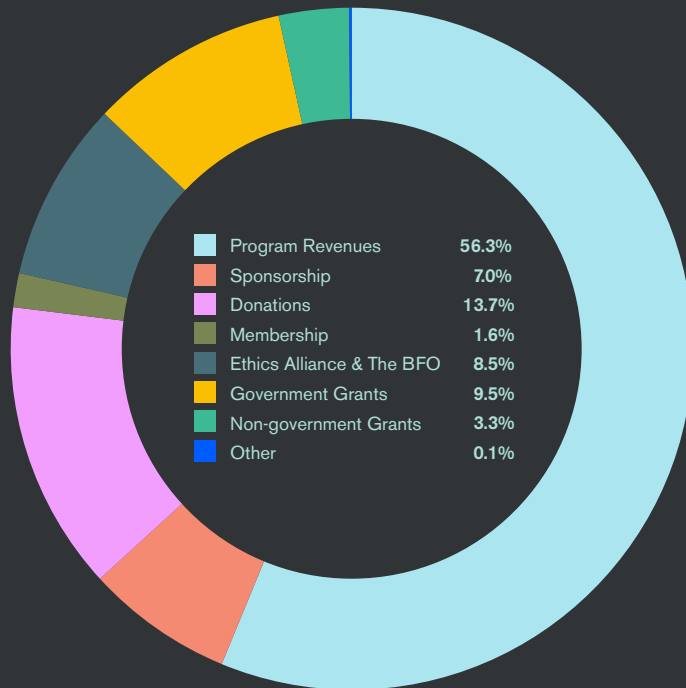
Better Businesses

We continue to support organisations wishing to place ethics at the core of their DNA. There is new thinking being done on the relationship between ethics and complexity. The relationships that underpin the Ethics Alliance are also deepening, enriched in response to the pandemic.

Financial Performance

The Ethics Centre is fortunate to receive income from donations, membership fees, ticket sales and speaking fees. We also operate a consulting practice which receives fees from clients in the public and private sectors for provision of ethics advice and education. Many of our activities are supported by a cohort of volunteers who give generously of their time. On the other side of the ledger, we are obliged to meet the cost of our operating expenses, including the delivery of an extensive range of programs and events that support our organisational purpose.

For the year ended 30 June 2023



The funding sources and application represented in the charts above relate to activities undertaken by The Ethics Centre only. It does not include activities of The Ethics Centre's subsidiaries Primary Ethics or Banking and Finance Oath.

Funding Sources:

Program Revenues: \$2,773,493

Income received from consulting services, retainers held in relation to consulting, ethics education learning programs, event ticket sales and counselling services.

Sponsorship: \$345,000

Income received from corporate sponsors in support of the programs being undertaken.

Donations: \$677,105

Income received from fundraising appeals.

Membership: \$79,958

Income received from members of The Ethics Centre, as part of the annual membership subscription.

Ethics Alliance & The BFO: \$420,961

Income received from members of The Ethics Alliance, as part of the annual membership subscription, and the BFO as oath signatories.

Government Grants: \$466,438

Income received from the NSW government.

Non-government Grants: \$164,024

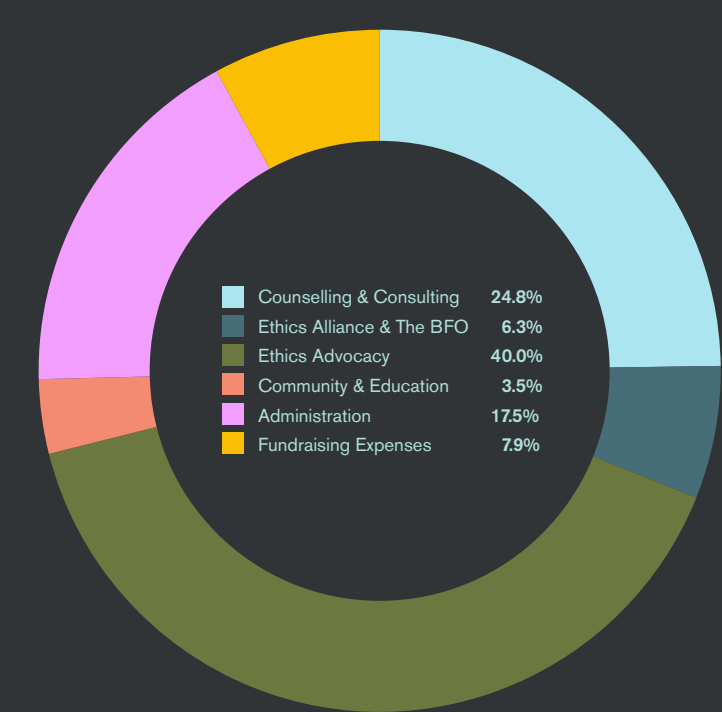
Income received from foundations.

Other: \$5,844

Miscellaneous income.

Total \$4,932,823

In the 2022-23 financial year, The Ethics Centre posted a loss of (\$204,439). While the need for the work we do has never been greater, the financial challenges we face are not unique to non-profits. Our long-term financial stability is always at the forefront of our minds, and we are focused on strategies to secure funding that enables us to deliver on our mission to bring ethics to the centre of everyday life.



Program Costs:

Counselling & Consulting: \$1,272,711

Includes staff costs and third party costs in relation to delivery of consulting and counselling programs and the ongoing development of the Ethi-call service.

Ethics Alliance & The BFO: \$323,230

Includes staff and third party costs in relation to developing events and content for Alliance members and BFO signatories.

Ethics Advocacy: \$2,055,799

Includes staff and third party costs in relation to developing and promoting content, articles and curating public events.

Community & Education: \$181,048

Includes staff and third party trainers in delivering education programs and staff costs associated with research.

Administration: \$896,864

Includes staff and other operating expenses associated with general management and administration of The Ethics Centre.

Fundraising Expenses: \$407,610

The costs associated with attracting more support through donations, developing funding partnerships and the administration of fundraising activities.

Total \$5,137,262

Governance



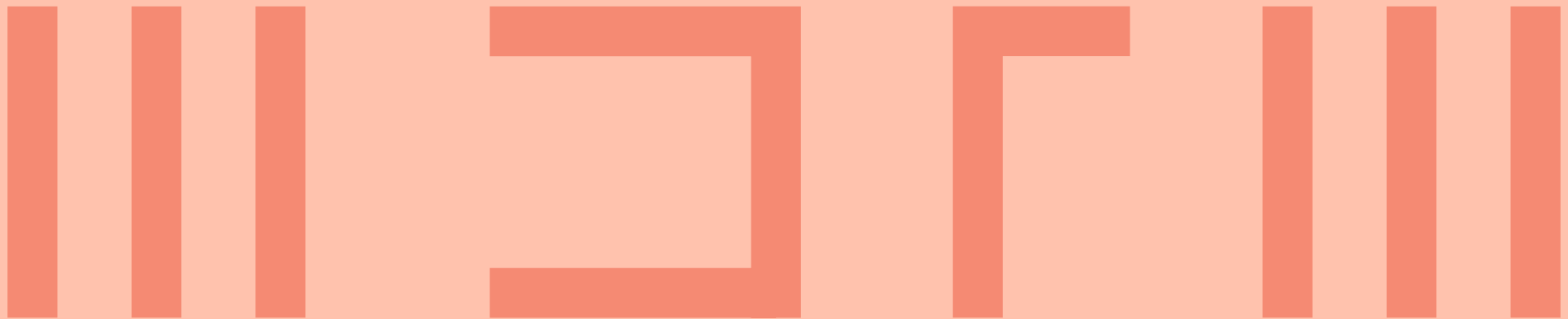
Our Structure

The Ethics Centre is a not-for-profit company limited by guarantee which is established to be, and to continue, as a charity. The Ethics Centre is listed in the Australian Taxation Act as a deductible gift recipient (DGR).

Board of Directors

The Centre is governed by a voluntary board of up to twelve directors. The Board is responsible for appointing the chair, secretary and treasurer and delegates day-to-day management to the executive director. During the 2022-23 financial year Holly Kramer, Professor Cav. Simon Mordant AO and Emile Sherman retired from the Board and we thank them for their contributions.

Peter Joseph AM, Chair	Michael Pain
Scott Gartrell	Steve Tucker
Narelle Hooper	Isabella Newell, Board Observer
Stuart Marshall, Treasurer	Mary Anne Terry, Company Secretary
Bill Marynissen	



Role of the Board

The Board is the trustee of the founding vision of The Ethics Centre and is responsible for its good governance. It oversees the management of the organisation and meets six times a year to:

- + approve the strategic direction and policies and approve and monitor budgets
- + define appropriate financial and risk management strategies
- + ensure compliance with relevant standards, regulations and reporting requirements
- + provide accountability to members and stakeholders
- + appoint, support and monitor the performance of the executive director.

Management & Staff

The Centre's executive management is led by Executive Director Dr Simon Longstaff AO.

More information about our staff is available on our website.

A MORE ETHICAL SOCIETY IS POSSIBLE, WITH YOUR HELP

For over 30 years, The Ethics Centre has been the leading independent advocate for bringing ethics to the centre of life. We wish to be a catalyst and an enabler of better decisions so that every one of us can be a force for good.

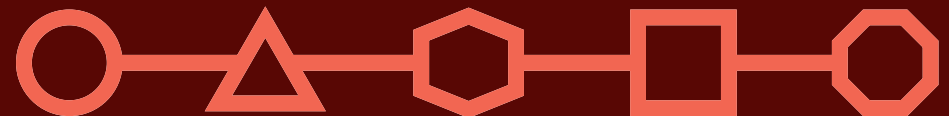
But we can't do that by ourselves.

We need your support to be able to have the independence to continue for another 30 years.

Together we can bring ethics to the centre of everyday life.

Every donation, large or small, makes a difference. All donations to The Ethics Centre are tax deductible.

Please consider donating at ethics.org.au/donate





THANKS TO YOU IT IS POSSIBLE

The Ethics Centre team would like to pass on a heartfelt thanks to each of our supporters.
It's because of you we can make our work a reality.



